# Marcum-Illinois Union Elementary School District
## Superintendent/Principal Salary Schedule

| I | II | III | IV | V | VI | VII | VIII | IX | X |
|---|---|---|---|---|---|---|---|---|---|
| $130,245.28 | $134,152.65 | $138,177.23 | $142,322.54 | $146,592.22 | $150,989.99 | $155,519.69 | $160,185.27 | $164,990.83 | $169,940.57 |

230 annual work days

20 days vacation

*2% annually after step 10

**$2,000 Master's Stipend

***$6,000 Administrative Charter Oversight Stipend

****18,168 towards Health, Dental, and Vision Insurance (Approved 4/14/25, Effective as of July 1, 2025)

4% increase applied to column 5 in 25/26, was applied to all other columns in 26/27

**Board Approved: November 2, 2026, Retro to July 1, 2026**